

## Environmental Manager

Environmental managers work for organisations in the private, public and voluntary sector to oversee the environmental performance, and work on improvements and sustainability.

### The Work

You could be:

- making sure your organisation meets national targets for protecting the environment
- setting up environmental management and auditing systems for the organisation
- checking that your organisation obeys environmental laws and applying for necessary licences or permits
- managing and checking environmental assessments
- ensuring that goods and services are from sustainable sources
- organising pollution control, recycling and conservation
- assessing and reducing environmental risks and costs
- raising awareness of the environment among employees and running training courses
- managing projects, writing environmental reports and developing best practices and sustainability targets for your organisation.

### Pay

The figures below are only a guide. Actual pay rates may vary, depending on:

- where you work
- the size of the company or organization you work for
- the demand for the job.

Salaries for environmental managers usually start at around £22,000 a year, rising to around £35,000 a year. Senior managers may earn up to £60,000 or more.

### Conditions

- You would spend part of your working day in an office.
- You may have to spend some time outdoors depending on the type of employer.
- You might have to travel to different sites.

### Getting In

- Entrants usually have an HNC (SCQF Level 7), HND (SCQF Level 8) or degree (SCQF Levels 9-11).
- For entry to an HNC or HND course you normally need 1-2 Highers plus some subjects at National 5. A degree course usually requires 4-5 Highers.
- Relevant subjects include environmental engineering, business, sciences or ecology.
- Some employers may prefer a business qualification and experience of the organisation's operations.
- It helps if you have some work experience.

- A driving licence may be useful.

You could find work in national or local government, retail, manufacturing, energy, construction, food and drink companies or service industries.

## What Does It Take

You need to be:

- committed to protecting the environment
- well organised and able to manage projects
- a good negotiator
- able to encourage and manage change
- good at solving problems
- able to identify and develop best practices
- able to earn the respect and understanding of other staff
- able to understand all legislation relating to environment, pollution and waste management.

You should have:

- IT skills
- business skills and commercial awareness
- excellent communication and presentation skills.

## Training

- Training is through short courses.
- Professional bodies such as the [Institute of Environmental Management and Assessment \(IEMA\)](#), the [Chartered Institute of Ecology and Environmental Management \(CIEEM\)](#) and the [Chartered Institution of Water and Environmental Management \(CIWEM\)](#) run courses and events.
- Environmental managers must keep up to date with new legislation and regulations through Continuing Professional Development (CPD) programmes.
- You might do training specific to the industry you work in, for example offshore training for the oil and gas sector.

## Getting On

- There is no set career path for environmental managers. Progression will depend on the employer.
- It helps to become a member of one of the related professional bodies.
- You could become a self-employed consultant.
- You may be able to move into training or lecturing.

## Contacts

**Chartered Institute of Ecology and Environmental Management (CIEEM)**  
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Email: [enquiries@cieem.net](mailto:enquiries@cieem.net)

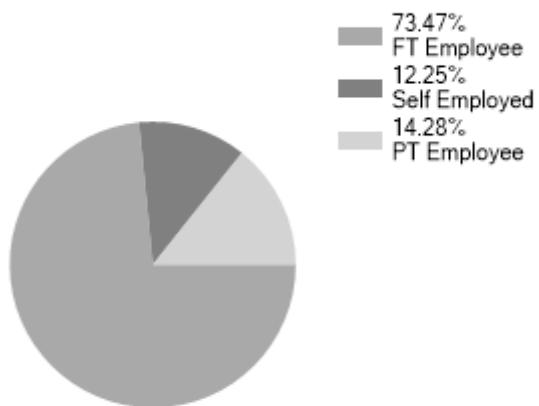
Website: [www.cieem.net](http://www.cieem.net)

X: [@CIEEMnet](https://twitter.com/CIEEMnet)

Facebook: [www.facebook.com/cieem91](https://www.facebook.com/cieem91)

## Statistics

Employment Status UK %

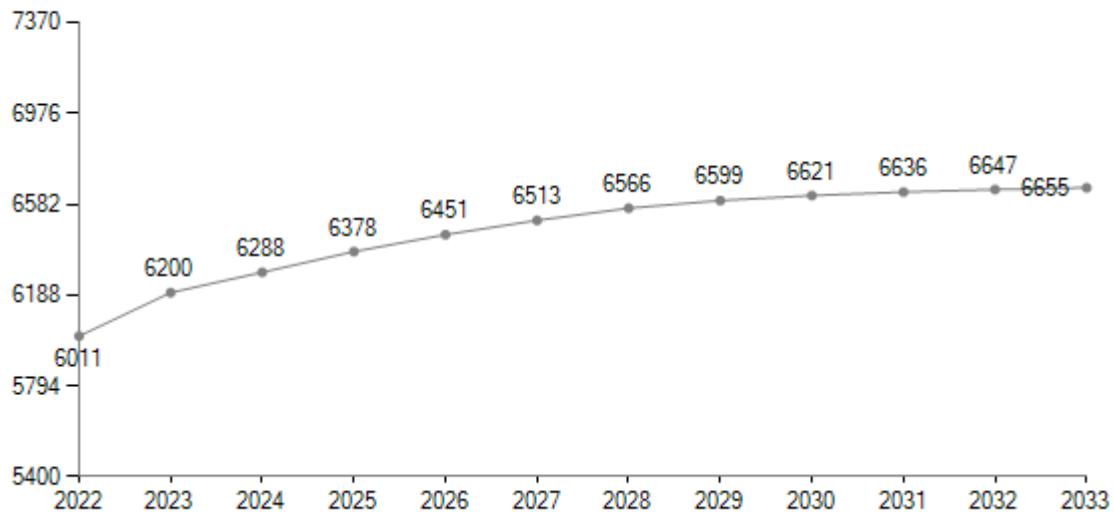


### Past Unemployment - Scotland

No Claimant statistics available for Scotland.

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [Lightcast](#)