

Shopfitter

Shopfitters use wood, metal, glass and plastic to build interior fittings, shopfronts, doorways and exterior fixtures. They fit these parts into shops, offices, hotels, restaurants, bars and other commercial premises.

The Work

You could be:

- surveying and measuring the bare interior of the shop
- designing the fitments and preparing working drawings
- estimating the costs of labour and materials and submit a tender
- making the fitments out of wood, metal, glass and plastic using computer-controlled machines
- assembling and installing the fitments within the space
- arranging for specialist firms to install items such as floors, carpets, phones, lights, radiators and ventilators
- managing the whole project, making sure it meets deadline and budget
- maybe working in one of the above areas, rather than the whole range of tasks.

Pay

Rates of pay for shopfitters are usually higher than average. The figures below are only a guide. Actual pay rates may vary, depending on:

- where you work
- the size of the company or organisation you work for
- the demand for the job.

As of June 2025 the Building and Allied Trades Joint Industrial Council (BATJIC) recommends the following rates for a 4-year apprenticeship in Scotland based on a 39-hour week are:

Year 1 – £303.28 (£7.78 an hour)

Year 2 – £401.70 (£10.30 an hour)

Year 3 – £490.48 (£12.58 an hour)

Year 4 – £490.48 (£12.58 an hour) (without SCQF Level 6)

Year 4 – £546.71 (£14.02 an hour) (with SCQF Level 6).

Please note these rates may vary if the Apprentice is 21 years old or over and has completed the first year of their apprenticeship. National Minimum Wage (NMW) and National Living Wage (NLW) will apply.

Qualified shopfitters can earn between £18.00 and £25.00 an hour. You can earn extra through overtime.

Conditions

- You work mostly indoors, producing the designs, drawings and estimates in an office.

- You construct the fitments in a workshop and fix them within the site.
- The workshop and onsite locations might be dusty and noisy.
- You have to travel to and from the sites, transporting materials.
- You might have to spend periods away from home.
- You will probably work shifts and overtime, including night shifts.
- Work is often on a contract basis, for a few weeks or months at a time.
- You will wear safety gear: hard hats, footwear, goggles and ear protectors.

Getting In

- You could get in through a Modern Apprenticeship with an employer.
- You do not always need formal qualifications, but some employers may ask for subjects at National 4 or 5 including English, Maths and a science or technological subject.
- You could study the Foundation Apprenticeship in Construction (SCQF Level 4 or 5) in S3-S6, which can help to get into a relevant Modern Apprenticeship.
- You will usually have to sit an aptitude test as part of the application process.
- You may move into this job after working in another trade such as carpentry and joinery, tiling or plastering.
- You must hold a Construction Skills Certification Scheme (CSCS) card or equivalent to work on a site. You will need to pass a health and safety test.
- You usually need a driving licence.

What Does It Take

You should be:

- accurate when measuring or calculating
- able to follow drawings and plans
- safety-conscious
- good at working with others
- able to work to deadlines.

You should have:

- good practical skills
- good communication and negotiation skills
- business skills if self-employed.

Training

- Training during a Modern Apprenticeship is mainly on the job with off the job training. You would work towards SVQ in Carpentry and Joinery (Construction) at SCQF Level 6 and PDA Carpentry and Joinery.
- After completing the SVQ, you could go on to study for an Advanced Craft Carpentry and Joinery qualification part time at college.
- During your career you could train further towards supervision and site management qualifications.

Getting On

- With experience and training you could go on to a supervisory or management role.
- You could go on to set up your own shopfitting business.

More Information

For more information please see the list of organisations below:

- [Construction Industry Training Board](#) (CITB)
- [National Association of Shopfitters](#) (NAS)
- [Scottish Building Apprentice and Training Council](#) (SBATC)

Contacts

GoConstruct

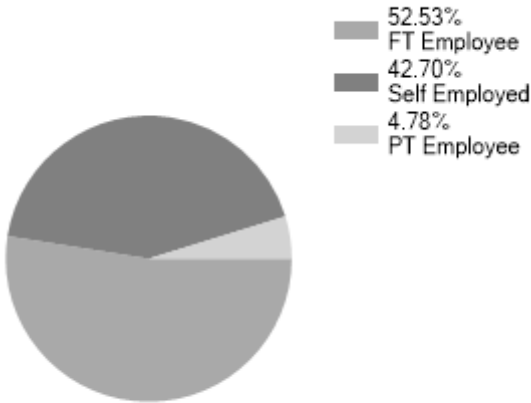
Website: www.goconstruct.org

X: @GoConstructUK

Facebook: www.facebook.com/goconstructuk

Statistics

Employment Status UK %

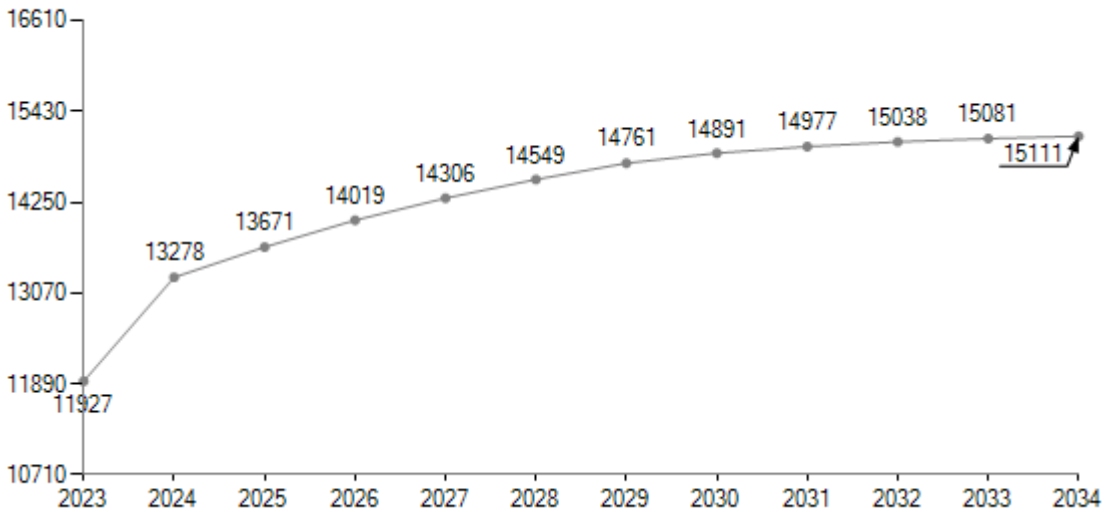


Past Unemployment - Scotland

No Claimant statistics available for Scotland.

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [Lightcast](#)