

## Logistics Manager

Logistics managers arrange the transport of goods or passengers by road, and perhaps also by air, rail or sea. They are also called transport and distribution managers.

### The Work

You could be:

- planning delivery routes and schedules
- overseeing the movement of goods
- allocating and managing staff resources
- using IT systems to manage stock, plan deliveries and produce performance reports
- managing a fleet of vehicles, ensuring they are maintained and insured
- dealing with legal and safety matters relating to staff, vehicles and goods being transported
- operating a budget and meeting cost and income targets
- ensuring timetables/schedules or targets are met
- dealing with clients, maintaining records and bringing in new business.

### Pay

The figures below are only a guide. Actual pay rates may vary, depending on:

- where you work
- the size of the company or organisation you work for
- the demand for the job.

Salaries start at around £30,000 a year. The salary range for experienced logistics managers is between £35,000 and £50,000 a year. Very senior managers may earn around £70,000 a year.

### Conditions

- You could work for a road haulage firm, a passenger transport company or a retail organisation.
- You might work in an office, a drivers' yard, a depot or a warehouse.
- You may have to work shifts, including evenings and weekends.
- You might also have to be on-call at certain times.
- You might have to travel between depots, or to visit customers.

### Getting In

- You may be able to work up to a post as transport manager by starting as driver, a warehouse assistant or a clerical or administrative assistant in the transport industry. A good general education is useful and some subjects at National 4 or 5 may be preferred.
- You may be able to enter directly into a transport company management training scheme or apprenticeship.

- Some companies may offer Modern (SCQF Level 7), Technical (SCQF Level 9) or Professional (SCQF Level 11) Apprenticeships in Supply Chain Management. Entry requirements vary.
- Larger companies may run training schemes for those who hold an appropriate HNC (SCQF Level 7), HND (SCQF Level 8), a degree (SCQF Level 9) or a postgraduate qualification (SCQF Level 11). Useful subjects include international trade, logistics, transport management as well as more general subjects such as administration and business studies. HNCs and HNDs require between 1 and 3 Highers plus subjects at National 5 for entry; degrees require 4-5 Highers plus subjects at National 5.
- You may need to have a Large Goods Vehicle (LGV) or Passenger Carrying Vehicle (PCV) driving licence.
- You may also need the Driver Certificate of Professional Competence (CPC) or an equivalent qualification (see Training).

## What Does It Take

You need:

- excellent organisation and planning skills
- IT skills
- good leadership skills
- excellent communication skills
- good problem solving skills.

You need to be able to:

- work well alone and in a team
- take responsibility
- stay calm under pressure
- make quick decisions
- handle complex information
- motivate others.

## Training

- You would train on the job and take relevant qualifications by part time study at college or by distance learning.
- Large companies often have well-structured training schemes.
- You might study for the Driver Certificate of Professional Competence (CPC). There are four parts to the Certificate, and training is available at various centres throughout the country.
- You may study for qualifications awarded by [The Chartered Institute of Logistics and Transport](http://www.ciltuk.com) (UK) (CILT UK).

## Getting On

- You may be able to move among different types of firm, for example, car and van hire, contract fleet, distribution or logistics, parcel delivery, manufacturing and retail companies.
- With experience, you could gain promotion to posts such as area manager, regional manager or general manager.

- Within large international companies, there may be opportunities to work overseas.
- You may also be able to move into transport planning, transport consultancy or teaching and research work in colleges and universities.

## Contacts

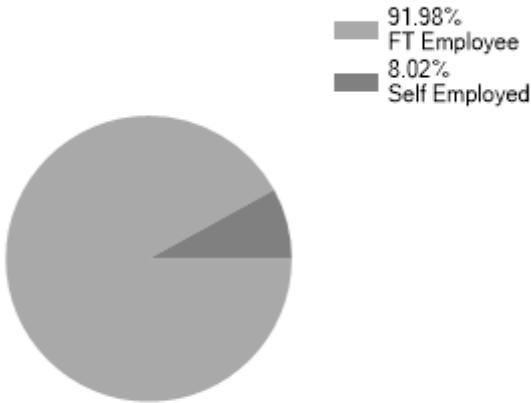
### **Institute of Transport Administration (IoTA)**

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Statistics

Employment Status UK %

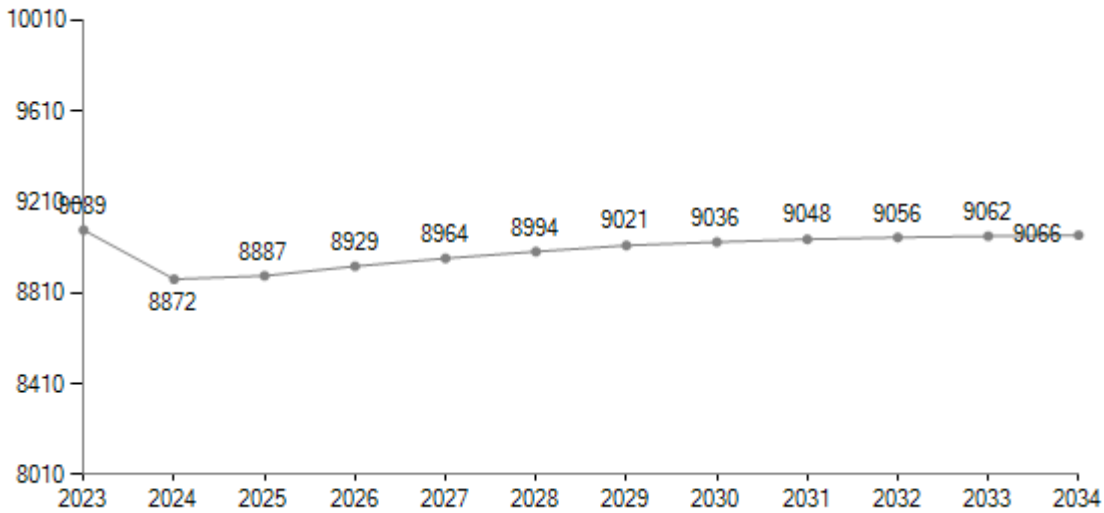


Past Unemployment - Scotland

No Claimant statistics available for Scotland.

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [Lightcast](#)