

## Teacher - Secondary School - Religious Education

Religious education teachers prepare and give lessons in topics such as religious beliefs, world religions, moral, philosophical and ethical issues. They work to guidelines set up by the Curriculum for Excellence and prepare pupils, aged 11 to 18, for national exams.

### The Work

You could be:

- using a variety of teaching techniques such as whole class lessons, group or individual projects and discussions
- using a range of materials including text books, worksheets, computers, audio-visual aids and interactive whiteboards
- organising and directing the whole class and helping individual pupils as required
- setting assignments, projects, tests and exams, preparing and carrying out continuous assessment, marking pupils' work and writing reports
- keeping good order in the classroom and dealing with discipline issues
- doing administrative work which includes keeping a register of pupils
- preparing for and attending parent-teacher meetings and staff meetings
- sometimes supervising out of hours activities such as visits or social events.

### Pay

Teachers in Scotland are paid on a national salary scale. The starting annual salary for a probationer teacher is £22,866.

If you do your probationary period on the Teacher Induction Scheme, and are prepared to work anywhere in Scotland during that probationary year, you can also apply for the Preference Waiver Payment. For secondary school teachers, the payment is £8,000 before tax and national insurance.

After your probationary year, your salary will increase to £27,438 and increase an increment each year up to £36,480.

If you teach in a remote school or on certain islands you may get an additional allowance. £2,094 for a distance island and £1,467 or £2,754 for a remote school.

Where a teacher is employed in a remote school on a distant island both the remote schools allowance and the distant islands allowance are paid, in addition to the teacher's normal salary.

A principal teacher can earn up to £51,330, while the scale for depute head teachers and head teachers ranges from £45,111 to £88,056, depending on the size of school.

Salaries in independent schools may differ slightly.

## Conditions

- You would work in a classroom.
- Your working hours are based on a 35-hour week and are usually 9.00am to 3.30pm or 4.00pm.
- You would probably teach for 22.5 hours a week, so you would have some time for preparation and marking or assessment in school. But you would often have to do more at home, in evenings or at weekends.
- You would have 13 weeks holiday each year, but would probably use some of this time to prepare next term's work.
- You would have to prepare for and attend parent-teacher meetings, which are usually in the evening.
- You should be aware that teaching is a mentally and physically demanding job.

## Getting In

To become a secondary school teacher of religious education, you must have a degree in religious studies or theology plus a Professional Graduate Diploma in Education (PGDE) OR the MA Hons in Religious and Philosophical Education with Secondary Teaching from the University of Glasgow OR one of the BA Hons degrees in Professional Education (Secondary) with Religion from the University of Stirling.

### Your degree

- For entry to a degree course you normally need 4-5 relevant Highers.
- You must also have Higher English and National 5 Maths. National 5 Applications of Maths is accepted in place of Maths at all universities with the exception of University of Edinburgh.
- For entry to the MA Hons in Religious and Philosophical Education at the University of Glasgow, you need 4-5 Highers at AAAB (first sitting) or AAAB (two sittings), including English plus Maths at National 5 at B.
- For entry to the BA degrees in Religious Studies and Professional Education at the University of Stirling, you need 4 Highers at ABBB (first sitting) or AAB (two sittings) including English plus Maths at National 5 at B.
- Your degree should include 80 credit points in the subject you wish to teach. 40 of these credit points must be at Scottish Credit and Qualifications Framework (SCQF) Level 8 (second year undergraduate level) or above.

### PGDE

- For entry to PGDE, you need an approved degree and Higher English plus Maths at SCQF Level 5. National 5 Applications of Maths is accepted in place of Maths at all universities with the exception of University of Edinburgh.
- Aberdeen, Glasgow and Strathclyde universities offer the PGDE in Religious Education.
- There is a lot of competition for places in these courses. It helps if you have experience of working with children or young people.
- For PGDE courses, apply through UCAS.

### Alternative Routes

- There are a number of new teacher training programmes available, most linked to local authorities. See [Teach in Scotland](#) for full details and to see which subjects are covered.

You will require a satisfactory criminal record check from Disclosure Scotland to show that you are suitable for this type of work. Contact Disclosure Scotland for details on the type you would need.

Newly qualified teachers who want to teach in local council schools must complete a probationary period to demonstrate that they meet the Standard for Full Registration of the General Teaching Council for Scotland (GTC Scotland). Those who wish to teach in independent schools may also require to be registered.

You are guaranteed a teaching post with a Scottish local authority for a full school year to complete this probationary period.

## What Does It Take

You need to have:

- an interest in child development and an understanding of how children learn
- patience and adaptability
- enthusiasm and energy
- confidence
- a firm and assertive approach when necessary
- good organisational skills
- a sense of humour and positive outlook.

You need to be able to:

- hold the attention of pupils of all abilities and encourage them
- work on your own and as part of a team
- stay calm under pressure
- get on well with other members of staff, parents and carers.

## Training

- You will do in-service training (often provided by local councils) throughout your teaching career.
- You might also take part time courses in specialist aspects of education, run by universities.

## Getting On

- You may be promoted to be a principal teacher or head of department.
- You may then become a depute head teacher and then a head teacher.
- You might move into related work such as learning support teaching, further education lecturing, advisory work, education authority administration or schools inspection.

## More Information

Most teachers work in local authority schools but there are also jobs in independent schools, British schools abroad, such as schools for the children of British armed services and in private tuition.

Job vacancies are normally advertised on local authority websites or look on the [myjobscotland](http://myjobscotland) website.

## Contacts

### Disclosure Scotland

Tel: 03000 2000 40

Email: [info@disclosurescotland.gov.scot](mailto:info@disclosurescotland.gov.scot)

Website: [www.mygov.scot/organisations/disclosure-scotland](http://www.mygov.scot/organisations/disclosure-scotland)

Twitter: @DisclosureScot

### Education Scotland (HQ)

Tel: 0131 244 4330

Email: [enquiries@educationscotland.gsi.gov.uk](mailto:enquiries@educationscotland.gsi.gov.uk)

Website: [education.gov.scot](http://education.gov.scot)

Twitter: @EducationScot

### General Teaching Council for Scotland (GTC Scotland)

Tel: 0131 314 6000

Email: [gtcs@gtcs.org.uk](mailto:gtcs@gtcs.org.uk)

Website: [www.gtcs.org.uk](http://www.gtcs.org.uk)

Twitter: @gtcs

### Teach in Scotland

Tel: 0845 345 4745

Email: [teachinscotland@gtcs.org.uk](mailto:teachinscotland@gtcs.org.uk)

Website: [teachinscotland.scot](http://teachinscotland.scot)

### University and Colleges Admissions Service (UCAS)

Tel: 0371 468 0 468

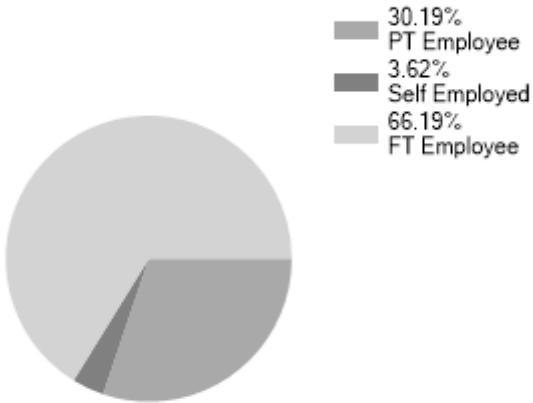
Website: [www.ucas.com](http://www.ucas.com)

Twitter: @ucas\_online

Facebook: [www.facebook.com/ucasonline](http://www.facebook.com/ucasonline)

Statistics

Employment Status UK %



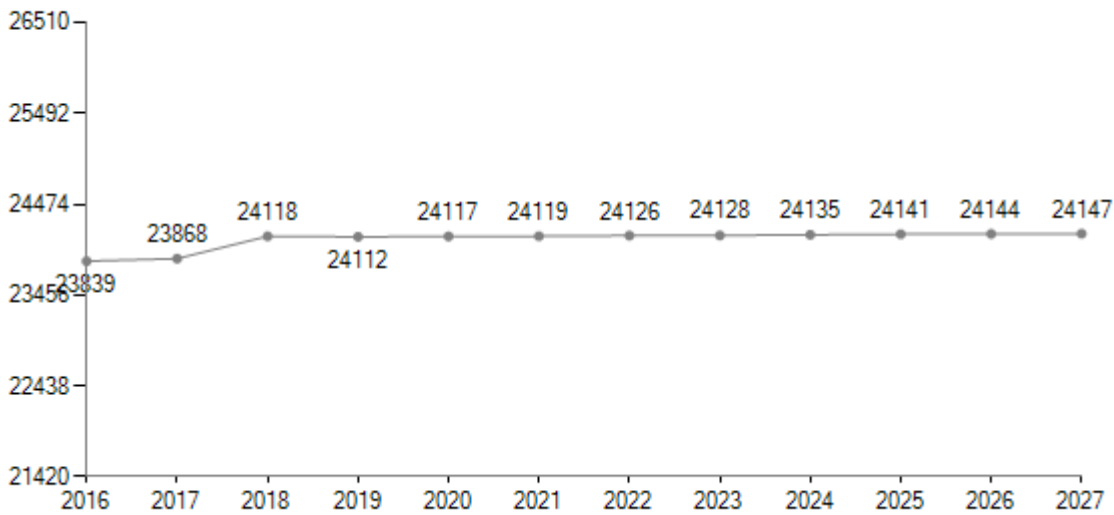
Past Unemployment - Scotland

Date	Unemployed
Dec 2016	0.04%
Dec 2018	0.02%
Mar 2019	0.02%

LMI data powered by [EMSI UK](#)

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [EMSI UK](#)