

# Human Resource Management (Combined)

University of Strathclyde

## Content

Year 1: the introduction to Human Resource Management, focusing on how people are organised and managed in the workplace and examining the relationship between the employer and employee in the organisation and production of goods and services.

Year 2: Work, Employment and Society covers topics relevant for managing people and HRM, drawing from wider societal trends in employment and applying principles from the sociology of work. People at Work explores management and HRM issues concerned with individual attitudes, wellbeing and behaviour, and applies principles from work and organisational psychology.

Year 3: Employment Relations covers broader collective issues in managing people through an understanding of systems of employment relations and the role of trade unions, employers and the state. Contemporary Issues in HRM explores developments in HRM, focusing on contemporary themes and challenges such as flexibility, and diversity and inclusion.

Year 4: you undertake a dissertation on an HR topic; specialist classes include Advanced Organisational Behaviour, HR in the Global Economy, HRM and Employee Relations in Public Services, and Perspectives on Work and Employment.

## Start Date

October

## Qualification

Degree

## Study Method

Full time

## Award Title

BA Hons

## UCAS Code

Please refer to list below

## Course Length

4 years

## Faculty

Strathclyde Business School

## Department

Work, Employment and Organisation

## Entry Requirements

2026 entry requirements

Standard entry:

4 or 5 Highers at AAAA or AAABB (first sitting) or 6 Highers at AAAABB (two sittings) including English plus Maths or Applications of Maths at National 5 at B.

Widening access entry:

4 Highers at ABBB (first sitting) or 5 Highers at AABBB (two sittings) including English plus Maths or Applications of Maths at National 5 at B.

Higher Maths or Applications of Maths required at A for combination with Accounting.

A Foundation Apprenticeship is accepted in place of a non-essential Higher.

## SCQF Level

10

## Cost

«Cost»

## Progression Routes

«ProgressionRoutes»

## Combination Courses

Human Resource Management and Accounting	NN46
Human Resource Management and Business Analysis and Technology	GN26
Human Resource Management and Business Enterprise	NN16
Human Resource Management and Business Law	NM62
Human Resource Management and Economics	LN16
Human Resource Management and Finance	NN36
Human Resource Management and Hospitality and Tourism Management	NN6V
Human Resource Management and Marketing	NN65
Human Resource Management and Psychology	NC68

## Address

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## Website

[www.strath.ac.uk](http://www.strath.ac.uk)