

## SEO Specialist

SEO (Search Engine Optimisation) specialists develop strategies to increase visitor numbers to websites and to obtain a high ranking in search engine results pages. They decide on the most appropriate techniques and monitor results.

### The Work

You could be:

- carrying out keyword research to determine the most effective ones to include in the website content
- writing content for websites that is tailored for the target audience and includes the most valuable keywords
- building backlinks (a link from another website to the one that you are working on) to improve search engine rankings
- managing pay-per-click (PPC) campaigns to increase revenue from sponsored advertising
- assessing websites and SEO strategies of competitors
- programming with HTML, CSS and languages such as JavaScript to ensure the website is accessible, user friendly and SEO optimised
- using metrics tools such as Google Analytics to monitor and measure the success of SEO strategies
- using social media to drive more users to the website
- keeping up to date with search engine changes and SEO techniques.

### Pay

The figures below are only a guide. Pay rates vary widely, depending on:

- where you work
- the size of the company or organisation you work for
- the demand for the job.

The starting salary for SEO specialists is in the range of £18,000 to £22,000 a year. With experience, this can rise to around £35,000 a year and salaries for senior positions can be up to around £40,000 a year, sometimes more.

If you work freelance, your income will vary, depending on the contracts you get.

### Conditions

- You generally work normal office hours from Monday to Friday, but might sometimes have to work weekends or evenings to meet deadlines.
- You might sometimes have to travel to visit clients.
- You might also attend exhibitions and events to network with other professionals.

### Getting In

- Many entrants have a degree or Higher National Diploma (HND) in a subject such as advertising, media, communications, marketing or business.
- For entry to an HND course you normally require 1-2 Highers plus some subjects at National 5. For entry to a degree course you need 4-5 Highers.
- Although not essential, a number of Scottish universities also offer postgraduate qualifications specialising in digital marketing, which includes SEO.
- You might get in through a Modern Apprenticeship in Digital Marketing at SCQF Level 6.
- Knowledge and experience of social media platforms is useful.

There are jobs in almost all sectors, including retail, IT, education, the media, central and local government, the marketing and communications industry, and hospitality and tourism. Jobs are advertised in the press and on the internet.

## What Does It Take

You need to have:

- excellent written communication skills
- creative skills for generating ideas
- a good understanding of how search engines work
- organisational and project management skills
- excellent IT skills.

You need to be able to:

- analyse and interpret data
- work accurately under pressure and meet tight deadlines
- understand your client's business needs
- work well as part of a team and individually
- keep up to date with new trends and developments.

## Training

- Training can be on the job with part time study.
- If you complete a Modern Apprenticeship, you work towards the Diploma in Digital Marketing at SCQF Level 6.
- You would usually complete other short courses whilst working, for example training in Google Analytics or Facebook Insights, Google AdWords or email marketing tools.

You can work towards professional qualifications in digital marketing through a number of organisations, including the Chartered Institute of Marketing (CIM), CAM Foundation, the Institute of Direct and Digital Marketing (IDM) and the Institute of Practitioners in Marketing (IPA). See the individual websites for details.

## Getting On

- With experience, you can move from an assistant level role up to executive or manager.

- You might specialise in a particular digital marketing channel, such as paid media (which includes PPC, Google AdWords and Facebook ads).
- You could work freelance or do contract work (usually jobs lasting for a few months at a time).

## Contacts

### **CAM Foundation**

Tel: 01628 427120

Email: [cam@cim.co.uk](mailto:cam@cim.co.uk)

Website: [www.camfoundation.com](http://www.camfoundation.com)

Twitter: @CAMFoundation

Facebook: [www.facebook.com/TheCAMFoundation](http://www.facebook.com/TheCAMFoundation)

### **Chartered Institute of Marketing (CIM)**

Tel: 01628 427120

Website: [www.cim.co.uk](http://www.cim.co.uk)

Website (2): [www.cim.co.uk/more/get-into-marketing](http://www.cim.co.uk/more/get-into-marketing)

Twitter: @CIM\_Exchange

Facebook: [www.facebook.com/TheCIM](http://www.facebook.com/TheCIM)

### **Institute of Direct and Digital Marketing (IDM)**

Tel: 020 8614 0277

Email: [ask@theidm.com](mailto:ask@theidm.com)

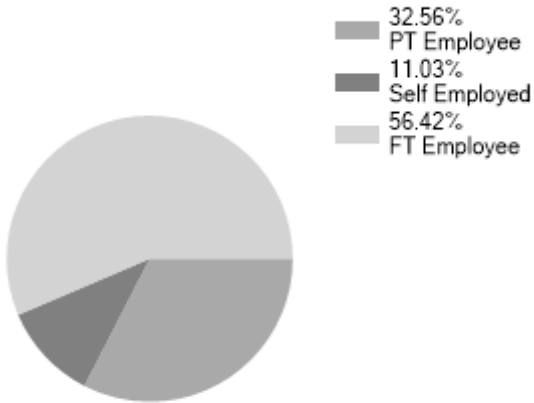
Website: [www.theidm.com](http://www.theidm.com)

Twitter: @theidm

Facebook: [www.facebook.com/theidm](http://www.facebook.com/theidm)

Statistics

Employment Status UK %



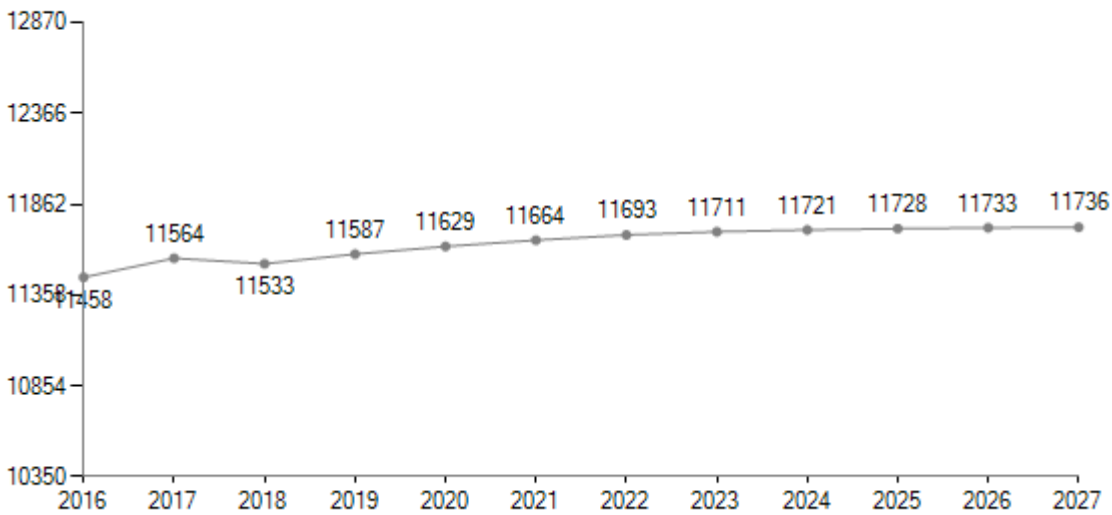
Past Unemployment - Scotland

Date	Unemployed
Dec 2016	0.15%
Dec 2018	0.04%
Mar 2019	0.04%

LMI data powered by [EMSI UK](#)

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [EMSI UK](#)