

Company Secretary

Company or chartered secretaries are responsible for the legal, financial, administrative and management aspects of large organisations. In private companies they tend to be called company secretary. In public sector organisations they tend to be called chartered secretary or chartered administrator.

The Work

You could be:

- arranging board and committee meetings and giving members all the information they need
- preparing agendas, papers and annual reports
- keeping statutory records, including accounts and the names of company directors and shareholders
- making sure the company meets all legal requirements and advising on points of law
- checking and signing legal papers on behalf of the company or organisation
- responsible for all documentation belonging to your company
- organising the company payroll and pension schemes as well as the payment of dividends to shareholders
- developing strategy and company planning, ensuring that any changes in legislation are met
- sending annual returns and required forms to Companies House.

Pay

The figures below are only a guide. Actual pay rates may vary, depending on:

- where you work
- the size of company or organisation you work for
- the demand for the job.

Starting salaries for qualified company or chartered secretaries in the UK tend to be in the range of £35,000 to £70,000 a year. With experience, this could rise to around £100,000 or more. Many company secretaries also receive annual bonuses.

Conditions

- You would work in an office.
- You might sometimes travel to meetings.
- You normally work standard office hours Monday to Friday, although you may have to work extra hours to meet deadlines and attend evening meetings.
- You might be able to work part time.

Getting In

- You need relevant business experience, and many have a degree or professional qualification in business, law, accountancy or public administration.
- To be a company secretary in a public limited company, you must, by law, be a qualified advocate,

solicitor or accountant, or a member of the Institute of Chartered Secretaries and Administrators (ICSA).

- To be a company secretary in a private limited company, you are not required by law to have any of the above qualifications. However, this is still a specialist job and most people will have one of these qualifications or at least a certificate, diploma or degree in a relevant subject.
- To become a company secretary you must complete the ICSA qualifying programme. Your entry point will depend on your previous qualifications. There are entry points for those with no previous qualifications as well as for those with a wide variety of certificates, diplomas, degrees and professional qualifications.
- Graduates with business or law related degrees may be exempt from certain modules on the scheme.
- There is a lot of competition to get into this job and most entrants have a higher level certificate, diploma or a degree together with several years' experience in a relevant type of work.

What Does It Take

You need to have:

- excellent communication skills
- a good understanding of business law and finance
- the ability to handle complex information
- problem solving skills
- the ability to make good judgements
- discretion when handling confidential business data
- good organisational skills
- good negotiation skills
- the ability to prioritise your workload and meet deadlines.

Training

- You can study for the ICSA examinations while you are working in a suitable job. It is possible to study by distance learning or by attending college part time.
- The ICSA qualifying programme could take 1-6 years to complete depending on your qualifications.
- Once you are qualified, you move on to the graduate grade and are able to have the letters GradICSA after your name. After six years' professional experience, or three years if you have a degree, you can apply to become an Associate, which gives chartered status.
- You could go on to take further specialist qualifications.

Getting On

- You may need to move about the country, working for different companies to gain experience, particularly if you start work with a small firm.
- You could go on to specialise in a particular area of work such as pensions, finance or administration.
- You might progress to become a general manager, partner or company director.

More Information

You could work in a wide variety of organisations, including private firms in industry and commerce, local authorities and the civil service, the health service and voluntary organisations.

Contacts

ICSA: The Governance Institute

Tel: 020 7580 4741

Website: www.icsa.org.uk

Twitter: @ICSA_News

Facebook: www.facebook.com/ICSAglobal

Instructus Skills

Tel: 01536 738631

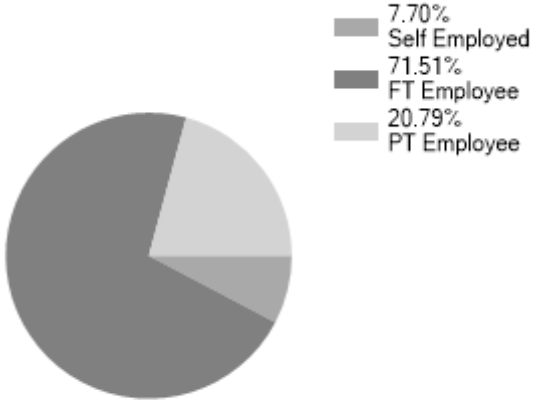
Email: info@instructus.org

Website: www.instructus-skills.org

Twitter: @InstructusSkill

Statistics

Employment Status UK %



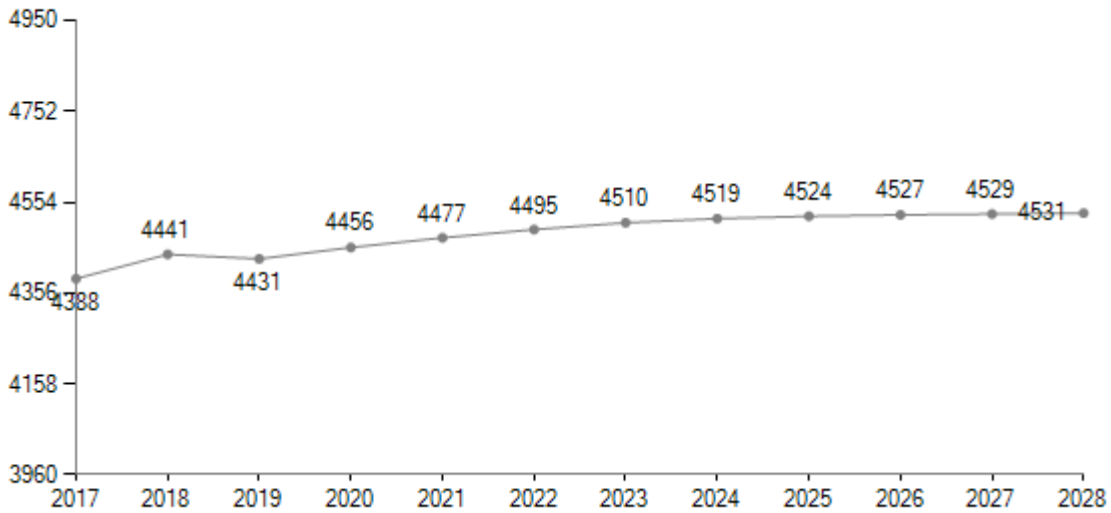
Past Unemployment - Scotland

| Date | Unemployed |
|----------|------------|
| Dec 2018 | 2.03% |

LMI data powered by [EMSI UK](#)

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [EMSI UK](#)