

## Immigration Enforcement Officer

Immigration enforcement officers work for the Home Office. They deal with people entering the UK either temporarily or permanently and enforce immigration laws.

### The Work

You could be:

- processing applications for different visa types, such as work, residency, asylum, student or family
- arresting and detaining immigration offenders
- considering applications for citizenship for those who wish to settle in the UK permanently
- interviewing people to check their reasons for visiting the UK and how long they intend to stay
- searching properties and persons, and seizing evidence
- making decisions on applications from employers and educational establishments who wish to sponsor immigrants
- managing appeals from unsuccessful applicants
- keeping up to date with legislation and policy
- keeping records, writing reports and giving evidence in court.

### Pay

As an immigration enforcement officer your starting salary would be £28,000 a year rising to £29,400 a year with experience. There is extra allowances for working shifts and unsocial hours.

A chief immigration officer earns £34,350 to £41,035 a year (plus allowances).

### Conditions

- You would usually be based at a port or airport around the UK, including Cardiff, Croyden, Glasgow, Hounslow, Leeds, Liverpool and Solihull.
- You may need to be prepared to live in any location in the UK.
- You would usually work a 37 hour week, but may sometimes do overtime depending on workload and deadlines.
- Flexible hours and part time contracts are available.

### Getting In

- You must be a UK national to apply.
- The application process tests your behaviours, strengths, ability and experience. The first part of the selection process involves an online Civil Service Verbal Test.
- You need to have security clearance for all posts.
- You must be at least 18 at the time of taking up a position.
- You may have to pass a medical test.
- It is helpful if you can speak a foreign language.

- A driving licence and valid passport are necessary.

Job vacancies are advertised in the press and on the [Civil Service jobs website](#).

## What Does It Take

You need to be:

- objective and analytical
- polite, firm, impartial and fair
- decisive and good at solving problems
- confident in following standard procedures and in making difficult or unpopular decisions
- able to handle a heavy and varied workload
- able to work under pressure, for example when dealing with people who may be aggressive or frightened
- able to work as part of a team or on your own
- smartly presented
- professional and customer-focused.

You should have:

- excellent observation skills
- excellent communication skills
- excellent organisational skills
- strong personal ethics
- IT skills.

## Training

- Different roles have different training pathways, but usually include stages of classroom based learning, on the job training, mentoring and monitoring.
- Training may be held at any of the offices around the UK.
- Further practical training is on the job under the supervision of experienced officers.
- You must acquire a good working knowledge of immigration legislation and rules.
- After training there is one year's probation.

## Getting On

- You will be offered the opportunity to develop skills through a range of internal and external development activities.
- With experience and ability you may be able to become a chief immigration officer and then move into management positions.
- You may also be able to move to other departments within the Civil Service, or to related work within the private sector or local government.

## More Information

Around 5,000 people work in Immigration Enforcement in locations across the UK.

## Contacts

### Civil Service Jobs

Website: [www.civilservicejobs.service.gov.uk](http://www.civilservicejobs.service.gov.uk)

### UK Visas and Immigration

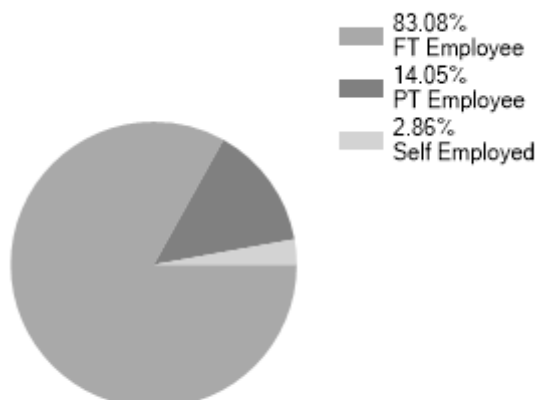
Website: [www.gov.uk/government/organisations/uk-visas-and-immigration](http://www.gov.uk/government/organisations/uk-visas-and-immigration)

X: @ukhomeoffice

Facebook: [www.facebook.com/ukhomeofficegov](http://www.facebook.com/ukhomeofficegov)

## Statistics

Employment Status UK %

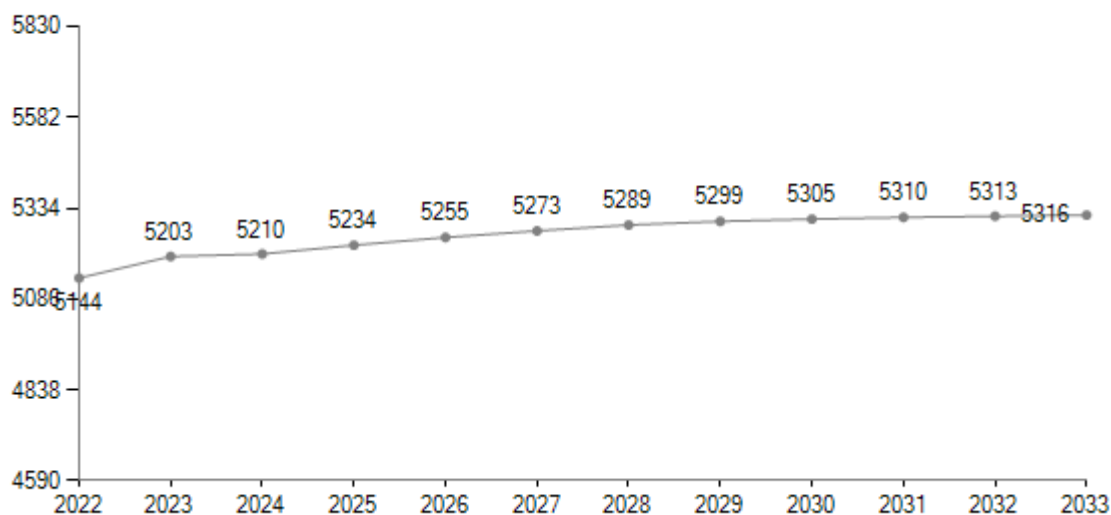


Past Unemployment - Scotland

No Claimant statistics available for Scotland.

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [Lightcast](#)