

Community Arts Worker

Community arts workers help local community groups to develop skills in the arts such as dance, theatre, music, video and the visual and literary arts, with the aim of improving quality of life and helping develop communities.

The Work

You could be:

- working with community groups to adapt projects to their needs
- designing and running activities in consultation with community groups to give people the chance to develop their creative potential
- encouraging people to participate in the arts, particularly target groups such as prisoners, people with mental health issues, people who have a disability and those who are not in work
- either providing projects across the arts or specialising in one aspect
- advising on grants and writing bids for funding
- advertising activities through newspapers, local radio and leaflets
- working for local authorities, charities or voluntary organisations
- managing volunteers.

Pay

The figures below are only a guide. Actual pay rates may vary, depending on:

- where you work
- the size of the company or organisation you work for
- the demand for the job.

Starting salaries for community arts workers vary considerably but could be between £15,500 and £16,500 a year. With experience salaries may rise to around £20,000 to £32,000 and more for senior positions. Freelance work is common.

Conditions

- You may work in community centres, libraries, youth clubs, prisons, schools, residential or day care centres for older or disabled people.
- You might work in one place or have to travel around a number of centres if you work with a large community.
- Outdoor work may be necessary depending on the project you are involved in.
- Hours can vary in community arts work, especially if you are producing performances for an audience, or work is open to the public.
- You may have to work in the evenings and at weekends.
- Much of the work is in short term funded projects which can range from a few months to a couple of years.

Getting In

- Most community arts workers are qualified in their specialist subjects, such as art, design, music, dance, drama or literature. They also have professional experience.
- You usually require a Higher National Certificate (HNC), Higher National Diploma (HND) or degree in your chosen specialist subject. For entry to an HNC or HND you need 1 or 2 Highers, and for a degree, 4-5 Highers, including English. You may need to show evidence of ability in one of the arts – for example a portfolio of work.
- There are currently no community arts courses available in Scotland.
- Getting relevant voluntary work will improve your chances of entry to paid work in community arts. As with all jobs related to the creative or performing arts, the ability to make good contacts is vitally important.
- You will require a satisfactory criminal record check from Disclosure Scotland to show that you are suitable for this type of work. Contact Disclosure Scotland for details on the type you would need.
- A full UK driving licence is useful and sometimes necessary.

What Does It Take

You need to be:

- skilled and experienced in the arts
- creative, imaginative and enthusiastic
- able to motivate members of the community and build up their confidence
- able to relate to individuals and groups of people from a variety of backgrounds
- aware of the needs of different groups
- patient and tolerant when running activities
- able to work calmly in difficult situations
- well organised to plan ahead and control varied community activities
- able to manage budgets and get funding.

Training

- Training is on the job.
- You may be able to do short courses to keep up to date in your arts specialism, as well as other areas such as making funding applications, marketing or project management.

Getting On

- Entry to community arts work is very competitive and appointments are often for short term projects.
- With experience on the job and further skills, you may be able to move on, perhaps to co-ordinate community arts in a particular area or working in a managerial position.
- Gaining qualifications may help you to progress.

Contacts

Council for Dance, Drama and Musical Theatre (CDMT)

Email: info@cdmt.org.uk
Website: www.cdm.org.uk

Creative and Cultural Skills

Email: info@ccskills.org.uk
Website: www.ccskills.org.uk
Website (2): ccskills.org.uk/careers
Twitter: @CCskills
Facebook: www.facebook.com/ccskills

Incorporated Society of Musicians (ISM)

Tel: 020 7221 3499
Email: membership@ism.org
Website: www.ism.org
Twitter: @ISM_music
Facebook: www.facebook.com/ISMusicians

Musicians' Union (MU)

Tel: 0141 341 2960
Website: www.musiciansunion.org.uk
Twitter: @WeAreTheMU
Facebook: www.facebook.com/Musicians.Union

Statistics

Employment Status UK %



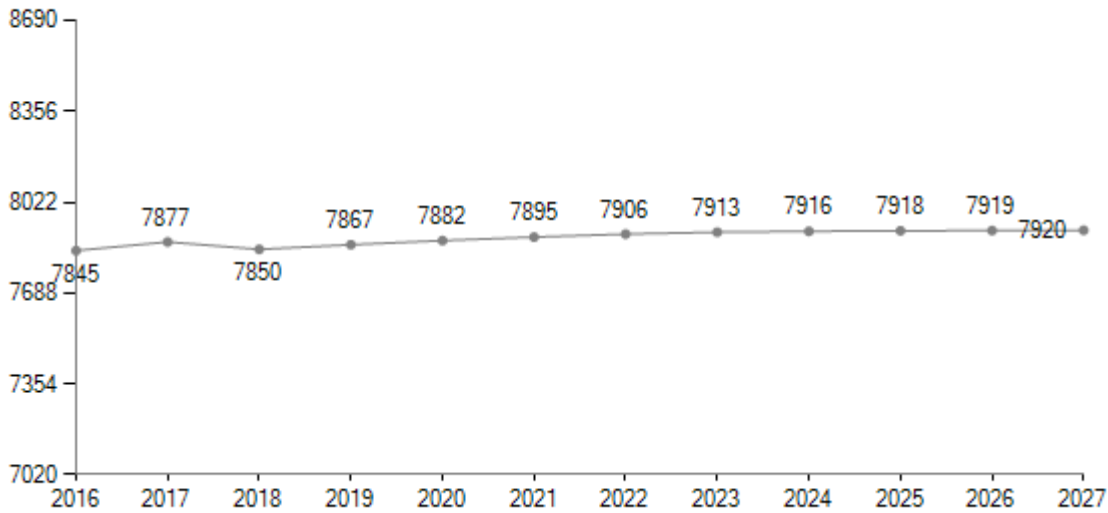
Past Unemployment - Scotland

Date	Unemployed
Dec 2016	0.29%
Jun 2018	0.22%
Sep 2018	0.19%
Dec 2018	0.14%
Mar 2019	0.11%

LMI data powered by [EMSI UK](#)

LMI data powered by [LMI for All](#)

Predicted Employment in Scotland



LMI data powered by [EMSI UK](#)