Human Resource Management

University of Strathclyde

Content

HRM is about the relationship between employers and employees and the ways in which people are managed in the workplace.

This covers areas such as recruitment and selection, training and developing and managing conflict at work. These are an important part of the management process in all organisations.

Year 1
The introduction to Human Resource Management, focusing on how people are organised and managed in the workplace and examining the relationship between the employer and employee in the organisation and production of goods and services.

Year 2
Work, Employment and Society covers topics relevant for managing people and HRM, drawing from wider societal trends in employment and applying principles from the sociology of work. People at Work explores management and HRM issues concerned with individual attitudes, wellbeing and behaviour, and applies principles from work and organisational psychology.

Year 3
Employment Relations covers broader collective issues in managing people through an understanding of systems of employment relations and the role of trade unions, employers and the state. Contemporary Issues in HRM explores developments in HRM, focusing on contemporary themes and challenges such as flexibility, and diversity and inclusion.

Year 4
You undertake a dissertation on an HR topic; specialist classes include Advanced Organisational Behaviour, HR in the Global Economy, HRM and Employee Relations in Public Services, and Perspectives on Work and Employment.

Start Date

October

Qualification

Degree

Study Method

Full time

Award Title

BA Hons

UCAS Code

N600

Course Length

4 years

Faculty

Strathclyde Business School

Department

Work, Employment and Organisation

Entry Requirements

2027 entry requirements

Standard entry:
4 or 5 Highers at AAAA or AAABB (first sitting) or 6 Highers at AAAABB (two sittings) including English plus Maths or Applications of Maths at National 5 at B.

Widening access entry:
4 Highers at ABBB (first sitting) or 5 Highers at AABBB (two sittings) including English plus Maths or Applications of Maths at National 5 at B.

A Foundation Apprenticeship is accepted in place of a non-essential Higher

SCQF Level

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Progression Routes

«ProgressionRoutes»

Combination Courses

«htmlCombinationCourse» «htmlCombinationUCASCode»

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