

Uniformed and Security Services

Are you attracted to the idea of being part of a team and doing an important job? Or what about working abroad and challenging yourself mentally and physically? A career in the uniformed and security services can not only offer these opportunities, but you can receive quality training and, in some cases, learn a trade or new skill too.

This career sector contains services that are concerned with security across a broad spectrum, from the country's defence to civil order and protection of private businesses and individuals, to dealing with emergencies at sea or on land.

What areas can I work in?

This career area consists of four sectors:

- **armed services**, whose main purpose is to defend the United Kingdom, its Overseas Territories (like Gibraltar), its people and interests
- **emergency services**, which includes coastguard and firefighting services
- **police and security work**, which includes the investigation of criminal activities, public safety and surveillance, border security and customs and revenue services
- **prison work** involving custodial work and the rehabilitation of prisoners.

To see the routes to getting into each of these sectors, take a look at our [Career Pathway](#).

What kind of companies can I work for?

Armed services

- Army
- Royal Air Force
- Royal Navy
- Royal Marines.

Emergency Services

- Maritime and Coastguard Agency (MCA), a UK government agency
- Scottish Fire and Rescue Service (SFRS)
- Ministry of Defence (MoD).

Police and Security Work

- Police Scotland
- private security firms
- local authorities
- airports
- retail stores and supermarkets

- Border Force
- UK Visas and Immigration
- Scottish Police Authority (SPA)
- government departments such as Security Service (MI5), Secret Intelligence Service (MI6) or GCHG (Government Communications Headquarters).

Prison Work

- Scottish Prison Service (SPS).

What's the job market like?

Generally the job prospects are good, although entry can be very competitive. It can help if you are able to move around the country in many jobs.

The armed services are a major UK employer, with over 159,000 UK regular Forces personnel as of 1st October 2021. 56% of these serve in the army, whilst the rest are equally split between the Royal Marines and the Royal Air Force.

The Scottish Fire and Rescue Services employ just under 7,818 staff in uniformed and non-uniformed roles, however entry is very competitive.

There are very few jobs for Coastguards. The Maritime and Coastguard Agency employ 1,150 people who are supported by 3,500 volunteer Coastguard Rescue Officers based across the country. These volunteers are led and supported by over 100 professional Coastguard Officers.

As of 31 March 2022, there were 16,805 police officers in Scotland. Police Scotland have recruitment intakes at various times throughout the year.

The Scottish Prison Service (SPS) has 13 publicly managed prisons and 2 privately managed prisons in Scotland. In 2020-2021, it employed 4,507 staff (1,525 female) in a variety of roles.

There is a growing private security industry in Scotland, providing CCTV surveillance, security patrols and other guarding services as well as private investigation and intelligence services. This sector includes door supervisors and stewards.

Border Force UK employ around 10,000 full time staff. They work in 140 ports and airports in the UK and overseas.

Facts and figures

- The RAF offers more than 58 different careers for both men and women. There are jobs in aircrew, air operations and support, logistics and equipment, communications and intelligence, technical and engineering, medical and medical support, catering and hospitality, personnel support as well as security and defence.
- As of 31st March 2021, the UK Regular Forces employed 16,470 women, and accounted for 11.8% of the total trained and untrained strength.

- HM Coastguard responded to more than 36,330 incidents in 2020-21.
- In the Scottish Fire and Rescue Service, 7% of whole-time firefighters are female.

Want to find out more?

For detailed information about the Army, phone 0345 600 8080 or visit the Army website (www.army.mod.uk).

You can also find information on careers in the armed services at the Ministry of Defence website (www.gov.uk/government/organisations/ministry-of-defence).

For detailed information about the Royal Navy and Royal Marines, visit their websites at (www.royalnavy.mod.uk) and (www.royalnavy.mod.uk/our-organisation/the-fighting-arms/royal-marines).

For careers in the Royal Air Force, phone 0345 605 5555 and visit its website (www.raf.mod.uk).

For government security careers, see websites for [Security Service \(MI5\)](#), [Secret Intelligence Service \(MI6\)](#) or [GCHQ](#) (Government Communications Headquarters).

Sources

- Scottish Government Police Officer Quarterly Strength Statistics Scotland (March 2022)
- Scottish Prison Service Annual Report and Accounts (2020-2021)
- Scottish Fire Service Annual Reports and Accounts (2019-2020)
- National Statistics Publication: UK Armed Forces Biannual Diversity Statistics (1 April 2021)
- Maritime and Coastguard Agency Annual Report and Accounts (2020-2021)
- UK Defence Personnel Statistics - Briefing Paper (11th January 2022)
- [The Army](#)
- [Job Profile: Border Force Officer](#)
- [Home Office](#)
- [Royal Air Force](#)
- [Scottish Prison Service](#)
- [We Want More Women To Join Us](#)
- [What We Do At MCA](#)