

21: Understanding your pay



Activity 1: Example payslip quiz

Look over this example of a payslip and then see how many of the questions you can answer below. (Please note: this payslip is based on the tax year 2025/26).

Payslip Any Employer Ltd

Employee S001	John Smith	Date 17/10/2025	Week 28	No. Weeks 1
Works Reference		Tax Code 1250L		NI Code A
NI Number BB745326A		RunCodeA		Dept.1

PAYMENTS

Hourly Rate	15.00	
Basic Hours	35.00	525.00
Hours @ 1.50	2.00	45.00
Hours @ 2.00	1.00	30.00
Total Hours	38.00	
	Bonus	20.00
Total Gross Pay		620.00
Less Deductions		101.34
Net Pay		518.66

DEDUCTIONS

Tax	71.10
NI	30.24
Total Deductions	101.34

Paid by BACS Transfer

YEAR -TO-DATE

Tax	2,070.80
NI	833.92
G/Pay	17,200.00

Questions

What is the National Insurance number?

What is the tax code?

Looking at the tax code, how much can you earn before you start paying tax?

What is the Gross Pay (total payments)?

What is the Net Pay?

What has the money been deducted for?

How much has been earned to date (before deductions)?

How much has been earned to date (after deductions)?

How much tax has been paid to date?

Answers

What is the National Insurance number? - BB745326A

What is the tax code? - 1250L

Looking at the tax code, how much can you earn before you start paying tax? - £12,500

What is the Gross Pay (total payments)? - £620

What is the Net Pay? - £518.66

What has the money been deducted for? - Tax and National Insurance

How much has been earned to date (before deductions)? - £17,200.00

How much has been earned to date (after deductions)? - £14,295.28

How much tax has been paid to date? - £2,070.80