Activity 2 Case studies



1.	Joe works in his local supermarket and earns £7.55 per hour. He works 4 hours per day Monday to Friday and 3 hours on a Saturday. He has broken his arm and will be off work for 4 weeks.	es
	and the second s	lo
	April 2023). Will Joe be paid 331 :	
2.	Eva is a 17 year old waitress and earns the National Minimum wage. She works 25 hou per week. Her birthday is tomorrow.	ırs
	How much more should her pay be next week?	
	(NMW for 16-17 is £7.55; 18-20 is £10.00) Answer :	
3.	Can you think of one advantage and one disadvantage of the National Minimum Wage	?
	Advantage:	
	Disadvantage:	
4.	John works in his local pool as a lifeguard and earns £60.85 per day. This is for his 6 ho	OURC
	contracted work and two hours overtime. He is taking a day's paid holiday next week.	ouis
	Will his pay be the same, more or less next week? Give reasons for your answer.	
	will his pay be the same, more or less next week? Give reasons for your answer.	
	Answer:	
5.	Do you think that it is a good idea to give staff paid holidays? Give reasons for your ans	wer.
	Answer:	

Entitlements for part time workers are in proportion to the number of hours worked. Jane works half the hours of her full time co-worker, Helen. If Helen is entitled to 28 days paid leave, how many days holiday will Jane get per year? Answer:	
The local school has advertised for a part time lab technician to work 20 hours per week. A full time technician works 35 hours per week. A job advert stated the salary is £23,000 per annum pro rata.	
How much would you be paid a year if you were to be offered this job? Answer:	
Euan and lan are twins and have just turned 18. Euan has just started the second year of his joinery apprenticeship. His brother lan works in a call centre as a customer advisor. Both are paid the national minimum wage.	
Do they both get paid the same hourly rate? Please explain your answer.	
Answer:	
What do you think of zero hours contracts? Do they suit the employee or the employer?	
Answer:	
Why does an employer not have to pay an apprentice the same as he does another employee of the same age? Do you think this is fair?	
Answer:	

Once you have completed this activity and saved it to your device, remember to upload it to your Planit portfolio in the JSS Evidence section.